

Brief Profiles of our Directors

Vipul Nagpal is the Founder, Chairman and Managing Director of our Company. He holds a bachelor's degree in commerce (honours) from Shri Ram College of Commerce, University of Delhi. He has a master's degree in business administration from University of Illinois at Urbana-Champaign, USA. He has over 20 years of experience in wires and cables. He has been associated with our Company since its incorporation on September 15, 2005 and is responsible for strategic business decisions, acquiring new business, increasing the revenue market share and overseeing technological innovations and new product developments at our company.

Garima Nagpal is the Whole-time Director of our Company. She holds a bachelor's degree in arts from University of Delhi. She has over 20 years of experience in wires and cables. She has been associated with our Company since its incorporation on September 15, 2005 and currently oversees people and talent development.

Vardaan Nagpal is the Whole-time Director of our Company. He holds a bachelor's degree in arts (digital culture) from King's College London. He has been associated with our Company since February 7, 2020 and was appointed as a whole-time director on March 28, 2025. He has over 6 years of experience in wires and cables. Currently, he is responsible for leading strategic initiatives, special projects, and identifying inorganic growth opportunities including acquisitions and mergers, and developing joint ventures and launching new product verticals. He was awarded the title of International Master in 2018 by the International Chess Federation (FIDE).

Anil Gupta is the Non-Executive, Independent Director of our Company. He holds a bachelor's degree in technology from Indian Institute of Technology, Delhi. He has completed a one-year research work in 'Efficient development of software packages' from University of Tsukuba and a one-year training in computer science at Fujitsu Limited, Tokyo. He has been associated with our Company since March 31, 2025. He has over 16 years of experience in the information technology sector. He was previously associated with Bharat Heavy Electricals Limited, HCL Consulting Limited as vice president strategic alliances and NEC Technologies (India) Private Limited as chief executive officer and managing director and subsequently as a chairman.

Rohit Himatsingka is the Non-Executive, Independent Director of our Company. He holds a bachelor's degree in commerce (honours) from University of Calcutta and an executive master's degree in business administration from INSEAD. He has also passed the final examination held by the Institute of Chartered Accountants of India. He has been associated with our Company since May 29, 2025. He has over 15 years of experience in corporate strategy. He was previously associated with Essar Services India Private Limited in chairman secretariat and Black Box Network Services India Private Limited as an SVP – Corporate Development and Strategy.

Manu Narang Wadhwa is the Non-Executive, Independent Director of our Company. She holds a post graduate diploma in management from Symbiosis Centre for Management & Human Resource Development. She has completed the Human Resources Leadership Program from General Electric (HRLP). She has been associated with our Company since August 31, 2026. She was previously associated with GE Countrywide Consumer Financial Services Limited as a manager – human resources, American Express Global as the vice president – human resources, the Coco-Cola Company as the vice president of human resources, India & SW Asia, Sony Pictures Networks as the chief human resource officer. She is currently serving as a director at Frontier Motors Private Limited and Frontier Autoworld Private Limited, among others. She has over 26 years of experience in the human resource management industry. She has also been awarded the Economic Times – Top 50 HR Thought Leaders of India in 2022, 2024 and 2025.